



24500 Center Ridge Rd. Ste. 225, Westlake, OH 44145 -

A Manufacturing Company

Mr. Joseph Dokes
8765 Midland Avenue
Cleveland, OH 44111

Sample Report

PERSONAL & CONFIDENTIAL

Background Investigation for the Following Individual:

Applicant's Name:	RUSS BROWN
Date:	2/20/99 9:18:51 AM
SS#:	999-99-9999
Date of Birth:	12-12-68

References - Employment

R---- G----- - Painesville, OH

Business Description:	Apartment Complex
Source's Name and Position:	R----- G-----, Owner
Dates of Employment:	11/92 to 1/94**** (Applicant stated 6/92 to 9/94)
Confirmed Title of Subject:	Handyman
Job Responsibilities:	"He did maintenance on my apartment building."
Attendance and Punctuality:	"Horrible is the only word I can use to describe it."
Ability to Work in a Team:	"He was verbally abusive toward others."
Work Habits/Best Attributes:	"He has terrible work habits and has a very bad values system . He also has a drug problem with Percodan and drinks."
Conflict Resolution:	"He is a rage-aholic and throws terrible temper tantrums ."
Supervision Needed:	"I tried to help him with his problems. But I could not."
Personality:	"He has a very hostile personality ."
Area of improvement:	"I believe he will continue to milk the system on unemployment and welfare."
Reason for Leaving:	"I could not take it anymore."
Eligibility for Rehire:	"No."
Comments:	"He is a burnout. A time-bomb waiting to explode ."

**** Please note the discrepancy between the dates provided by the applicant and those confirmed by the reference.

L--, Inc. - Cleveland, OH

Business Description:	Manufacturing Plant
Source's Name and Position:	C----- H-----, Supervisor
Dates of Employment:	"A couple of months in 1996."
Confirmed Title of Subject:	Machine Operator
Job Responsibilities:	"He was a press operator."
Attendance and Punctuality:	"He would be here 3 out of 5 days ."

Ability to Work in a Team: "He mostly kept to himself."
 Work Habits/Best Attributes: "I guess for the short time he was here he did alright. He did have a problem of staying focused and **had to be told how to do things over and over.**"
 Conflict Resolution: "He had a quick temper."
 Supervision Needed: "Yes. **He needed to be checked on.**"
 Personality: "Quiet for the most part."
 Area of improvement: "I think he had a lot of personal problems which needed to be dealt with."
 Rating (on a scale of 1 – 10, 10 being the best): "4 or 5"
 Reason for Leaving: "He just stopped showing up. I cannot run a shop on that behavior."
 Eligibility for Rehire: "No."
 Comments: "I hope he gets his act together."

Basic Criminal Search

The following results are based on a ten (10) year or greater criminal records search at the respective jurisdictions, according to 605 (a) (5) of the Fair Credit Reporting Act.

FELONIES

Cuyahoga County, OH

VIOLATION: 1. Drug Trafficking
 2. Drug Abuse
 DISPOSITION: **GUILTY**
 IDENTIFIERS: NAME, DOB
 CASE NO.: XXXXXXXX
 DATE: 1/28/94
 DISPOSITION DESC.: 2/12/94: FOUND GUILTY on Counts 1 and 2. Sentenced to 6 months in County Correctional Facility; Drug Treatment, Random Urinalysis for 2 Years; Pay Court Costs

VIOLATION: 1. Grand Theft
 2. Food Stamp Trafficking
 DISPOSITION: **GUILTY OF THEFT**
 IDENTIFIERS: NAME, AKA: L--- Z-----, M----- S-----, T----- V-----, DOB, 12-12-68
 CASE NO.: XXXXXXXX
 DATE: 12/21/91
 DISPOSITION DESC.: 1/12/92: FOUND GUILTY of Theft. Sentenced to 1 Year Probation with Conditions: Random Urinalysis, Pay Court Costs

VIOLATION: 1. Drug Abuse (2 Counts)
 2. Attempt
 DISPOSITION: **GUILTY OF ATTEMPTED DRUG ABUSE**
 IDENTIFIERS: NAME: M----- E-----; DOB
 CASE NO.: XXXXXXXX
 DATE: 06/24/88
 DISPOSITION DESC.: 05/06/91: GUILTY OF Attempted Drug Abuse – 60 Days in County Jail, Pay Court Costs

MISDEMEANORS

Cleveland, Ohio

VIOLATION: **Assault of a Government Official (Mis)**
DISPOSITION: **GUILTY**
IDENTIFIERS: **NAME, DOB, ADDRESS**
CASE NO.: **XXXXXXXXXXXX**
DATE: **06/25/97**
DISPOSITION DESC.: **07/08/97: FOUND GUILTY. Sentenced 30 Days in Jail (Suspended),
18 Months Probation**

Motor Vehicle Report

826-36467

The applicant's **Ohio** Driver's License No. 123456789 is **VALID** until 7/30/2000 and reflects the following violations:

Violation: **Speed**
Date: **9/9/98**
Case Number: **XXXXXXX**
Disposition: **2 points**

Violation: **DUI**
Date: **5/12/96**
Case Number: **XXXXXX**
Disposition: **6 Points**

Workers' Compensation Report

The Ohio Bureau of Worker's Compensation reports the following injuries for the above named applicant:

Claim Number: **XXXXXX**
Employer: **P-----**
Date: **12-23-96**
Injury: **Sprain of Neck
Tear Rotator Cuff - Right
Impingement Syndrome**
Disposition: **Allowed**

Claim Number: **XXXXXX**
Employer: **P-----**
Date: **04-22-96**
Injury: **Sprain of Sacrum**
Disposition: **Allowed**

Claim Number: **XXXXXX**
Employer: **P-----**
Date: **11-21-94**
Injury: **Open Wound of Hand - Right**

Disposition: **Allowed**

Claim Number: **XXXXXXXX**
Employer: **H-----**
Date: **06-15-94**
Injury: **Open Wound of Right Big Toe**
Disposition: **Allowed**

Claim Number: **XXXXXXXX**
Employer: **E-----**
Date: **06-06-93**
Injury: **Sprain of Neck**
Sprain of Back
Disposition: **Disallowed**

Claim Number: **XXXXXXXX**
Employer: **T-----**
Date: **01-22-92**
Injury: **Contusion of forehead**
Disposition: **Allowed**

This sample report is provided to demonstrate the kinds of information available through the services of The Pre-Check Company. While the information provided is based on a true and correct report received, the applicant name and other pertinent information are fictitious. This report is not intended to provide information on any real person.

END OF REPORT